

**EVALUATION OF THE ECONOMIC IMPACT OF CHANGES IN  
WAGES, HEALTH CARE & PENSION COSTS 2007-2011  
FOR AN EMPLOYEE EARNING \$50,000 ON JUNE 30, 2007**

	<b>3% Increase 7/07</b>	<b>3% Increase 7/08</b>	<b>3.5% Increase 7/09</b>	<b>3.5% Increase 7/10</b>	<b>Salary After Increase</b>	<b>Total In Pocket Per Yr.</b>	<b>Total Out Pocket @ 2% Per Yr.</b>	<b>Net Total In Pocket Per Year</b>
<b>Base Salary 6/30/07</b>					<b>\$50,000</b>			
<b>In/Out Pocket Year 1</b>	<b>\$1,500</b>				<b>\$51,500</b>	<b>\$1,500</b>	<b>\$1,000</b>	<b>\$500</b>
<b>In/Out Pocket Year 2</b>	<b>\$1,500</b>	<b>\$1,545</b>			<b>\$53,045</b>	<b>\$3,045</b>	<b>\$1,030</b>	<b>\$2,015</b>
<b>In/Out Pocket Year 3</b>	<b>\$1,500</b>	<b>\$1,545</b>	<b>\$1,857</b>		<b>\$54,902</b>	<b>\$4,902</b>	<b>\$1,061</b>	<b>\$3,841</b>
<b>In/Out Pocket Year 4</b>	<b>\$1,500</b>	<b>\$1,545</b>	<b>\$1,857</b>	<b>\$1,922</b>	<b>\$56,824</b>	<b>\$6,824</b>	<b>\$1,098</b>	<b>\$5,726</b>
<b>Total In/Out Pocket Over 4 Years</b>	<b>\$6,000</b>	<b>\$4,635</b>	<b>\$3,714</b>	<b>\$1,922</b>		<b>\$16,271</b>	<b>\$4,189</b>	<b>\$12,082</b>